CareerReport

Career Report For

Example Career Report

Completed

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Confidential Content

ShadowmatchCareerReport

Specific Career Recommendation

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Based on your habits, you should consider a career where technology can't do the work. Technology can help the individual to do the work more effectively but the core part of the career is a people job. There are many careers in this field of work.

Consider the following recommendation to help you decide on a career. But remember, the final decision lies with you.

Social Workers

The traditional role of a social worker involves assessing individual and community needs, providing direct support, and advocating for vulnerable populations through case management, counseling, and resource coordination.

The best high school subjects for this career:

Essential Subjects	Highly Recommended Subjects	Helpful Extras
▪ Home Language ▪ Life Sciences	▪ History	▪ Computer Applications Technology ▪ Mathematics or Mathematical Literacy

If some of these subjects are not offered at your high school, discuss your choices with your school career counselor to determine the best alternative.

Psychologists and Counselors

Working with people, creating human connection and empathy with the aim of facilitating a better life for their clients.

The best high school subjects for this career:

Essential Subjects	Highly Recommended Subjects	Helpful Extras
▪ Mathematics	▪ Life Sciences ▪ Home Language	▪ History ▪ Computer Applications Technology

If some of these subjects are not offered at your high school, discuss your choices with your school career counselor to determine the best alternative.

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Lawyers and Legal Professionals

Employing AI for research and document review, but humans handling interpretation and strategy. This career is the traditional legal type of career with a component of artificial intelligent systems to enable optimal success and efficiencies.

The best high school subjects for this career:

Essential Subjects	Highly Recommended Subjects	Helpful Extras
▪ Home Language ▪ First Additional Language	▪ History ▪ Business Studies	▪ Mathematics ▪ Computer Applications Technology

If some of these subjects are not offered at your high school, discuss your choices with your school career counselor to determine the best alternative.

The Shadowmatch team wishes you all the best with your future career.

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Optimal Career Framework Report

The rest of your Career Report provides information on how you should structure your future career. These are the building blocks that will make your career meaningful and rewarding. This part of the report can also help you with your final decision about your career of choice. Read carefully and use the information to decide, structure, and build your working life in the most optimal way.

Many years ago, careers were determined by a family. Farmers would, for instance, keep their children on the farm to continue as farmers. Business owners would train their children to run the business and keep it in the family. This reality even extended into professional careers. A parent, qualified as an engineer, would sometimes strongly influence their child to become an engineer. A parent who worked as a teacher could do the same and influence their child to become a teacher too. Although society still has family-career trends, many people have moved away from this. It must be emphasized that the successful career of a parent has a strong influence on a child. Research shows people start a career different from their parents and then much later in their lives, return to their parents' careers. In some communities, this is referred to as a 'back to the farm curse'. We must be aware of the influence of parents and other role models on our thinking. Be mindful of the fact that this 'back to the farm' reality can become stronger, as we get older. Older people tend to long for the place and circumstances they grew up in. Many people sometimes experience difficulties moving away from the mindset and career paths of parents and the people they grew up with.

Shadowmatch wants you to be aware of this. It can be positive, but it can also be a challenge. The complexities of this parent/role model/family history influence on the way people decide on a career can cause confusion. You must focus on your personal preferences and not become what other people want you to become. You must decide on a career that works for you. It is all about your success and your happiness.

For younger people like yourself, this could have two sides. You may be trapped in the careers of your family, or you might have an anti-personal-history approach. The latter refers to a resistance against the careers of the people who influenced your childhood development. What you should do (if possible), is to free yourself from this. Be honest and don't let anybody decide for you. Read this report with great attention and make up your mind. You might find this difficult. Do everything you can to be the author of your own life story.

Watch the Introduction Video

Reading your Report

This report is very detailed. The report should preferably be studied and not just read. It will also be excellent to read it with someone who you can share your thinking with and with whom you can discuss certain aspects of the report. Just be careful: Don't allow anybody to decide for you or to influence you against your gut feeling.

Most topics in this report have an accompanying video to explain the broad principles of the related subject visually. Carefully watch the video, then read the part of the report applicable to the video content.

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The Future of Work - Industry 4.0

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Technology has changed the way we work, and it will continue to do so. We have entered the fourth industrial revolution. This is a phase that will divide the careers of people into four career paths. The first is that of advanced and theoretical work: individuals who will design and build automated systems. The second will be those careers that are technically and physically done by people working with the automated and semi-automated systems. The third career path is related to those jobs and careers that will not easily be replaced by sophisticated, intelligent machines. For a clear picture, let's give these three paths names. System Designers will design the automated technologies. Technology Enablers will operate, service, maintain and monitor the smart technologies. Functional Enablers refers to careers that will not (soon) be automated. These careers are related to human dependent work that cannot be replaced by machines. Or, at least, not soon. The fourth career path is that of artists.

Shadowmatch wants to explain in a bit more detail. System Designers will be engineers, specialist medical research practitioners, advanced human behavioral research specialists, data analysts and many other careers focused on creative technical design of automated systems. They will design intelligent systems that can do what humans used to do.

The team working on self-driving cars is a good example for understanding Technology Enablers and Functional Enablers. The Technology Enablers will repair, program, deploy and code (where necessary) the working capabilities of these machines. They will, for example, program, commission and repair the self-driving cars. The Functional Enablers will work above technology, in collaboration with technology and in some instances, removed from technology. It will be the Functional Enablers who will write the laws to govern how self-driving cars can be used. Functional Enablers refers to careers that are predominantly done by people with or without the help of technology.

There is a distinct difference between Functional Enablers and the Technology Enablers. Functional Enablers are careers where the enabling energy to deliver a result comes from a person. Technology Enablers refers to careers where a human puts the technology into operation and then manages and maintains the technology. But the technology delivers the result.

For this report, all the different artists should be regarded as one career group - singers, dancers, artistic painters, sculptors, actors, writers and so on. You must keep in mind that there are key behavioral drivers for working in the artistic world. These people have specific behaviors that they share. The form of art is just the way they express these behaviors and talents.

It is important to do some research once you've decided on a future career. It is also important to research what the future of the chosen career will hold. It doesn't mean that you should not prepare for a specific career, it only means that you must inform yourself with regard to changes and possible new opportunities that your chosen career will offer in times to come.

Your specific industry four position is to work in the Functional Enablers space where the nature of the work is such that the touch of the human hand and the unique capabilities of humans are necessary.

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In one of the following parts of your report, it will be recommended that you should combine working with people and working with objects or tasks. This is perfectly in line with the recommendation to work where robots and automation is not possible or fully in place. The important part of this is that your work must be with people and with things combined. Think of a physiotherapist, sports coach, landscape architect, lifesaver and dancing instructor. These are all jobs with a physical and peoples component.

Watch the Functional Enablers Video

The Broad Focus of your Career





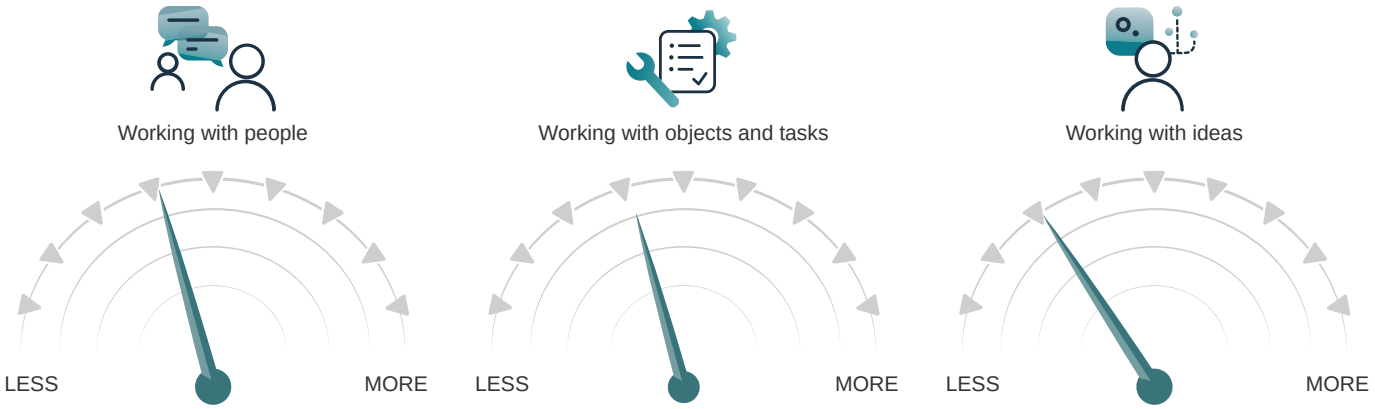
Watch the Video

Every career engages people, objects and ideas. Sometimes these three aspects are connected in such a complicated way that it becomes very difficult to distinguish which aspect takes the most energy. In most instances, one of these aspects will take the most emphasis, energy or priority. Shadowmatch takes this as the first career decision. You must decide on a career that will best fit your preference. This is the first step towards a well-informed career choice.

When one has to decide on a future career, it can become a very challenging decision. For younger people with limited experience of workplaces, the decision is even more challenging. The reason for this is the fact that a decision must be made without knowing what the workplace will be like. This report will help you to understand your preferences towards work content as well as your best working environment. It will start by providing you with your preference towards working with people, working with objects and working with ideas.

Your Preference: You have a unique situation. You must try your very best to choose a career that balances working with people and working with objects. The emphasis on working with ideas should be less important. Your career must have a practical, technical and people engagement emphasis.

Your Position:



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The Stable and Dynamic Content of your Career

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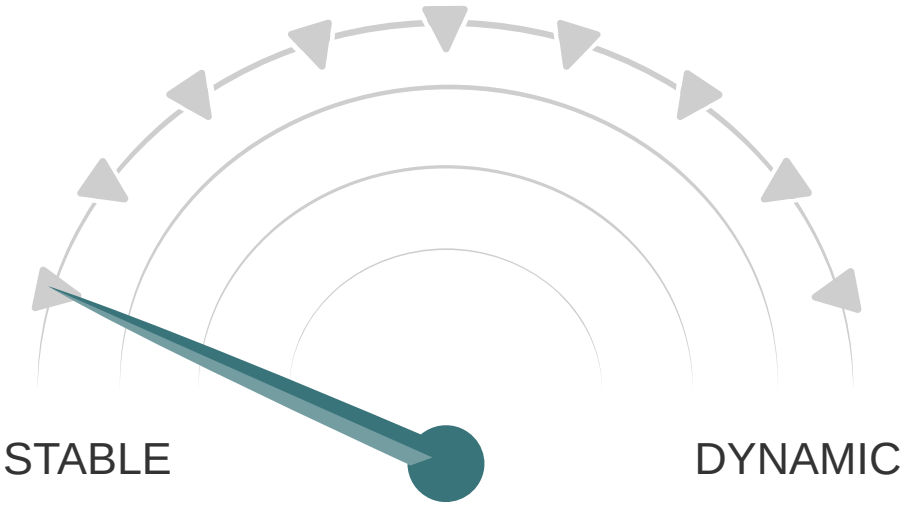
Every job falls somewhere between sameness and familiarities, on the one end, and explorative, innovative and continuously changing on the other end - with a balance in the middle. Keep in mind that the stable and dynamic content of a career is separate from the intensities of a career. Some very intense jobs are extremely stable. For example, a judge in a high court has an intense but very stable career. Another example is that of a tour guide. It is very dynamic but not intense. The recommendations to follow are about the stability versus the dynamic content of your career. It focuses on what your medium to long-term preferences are. There are specific reasons why Shadowmatch recommends this as a medium to long-term career strategy. People easily dream about high energy jobs, especially when it has some glamor attached to the work. Once they start doing the job, they experience it to be frustrating. Or, they might be attracted by the peaceful picture of a job, but when they have to do that specific job, they become bored and frustrated.

This is an important note. Your future career must be very stable, disciplined, structured and well-organized. You must know what is expected of you during a working day and it will be important to know in advance what will be expected of you during the next few working days. The work content must be known and surprises must be limited.

Shadowmatch wants to provide you with some specific examples that will best demonstrate how you should approach this. Please keep in mind, examples are not recommendations. The examples are provided to help you think about your career opportunities. Herewith some examples that could be regarded as the type of career you may want to consider: Interior Decorating, Estate Agent and Consultant, Technical Advisory Work, Landscape Technician, Technical Training (teaching adults a physical skill).

Your Position:



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Practical or Theoretical Career

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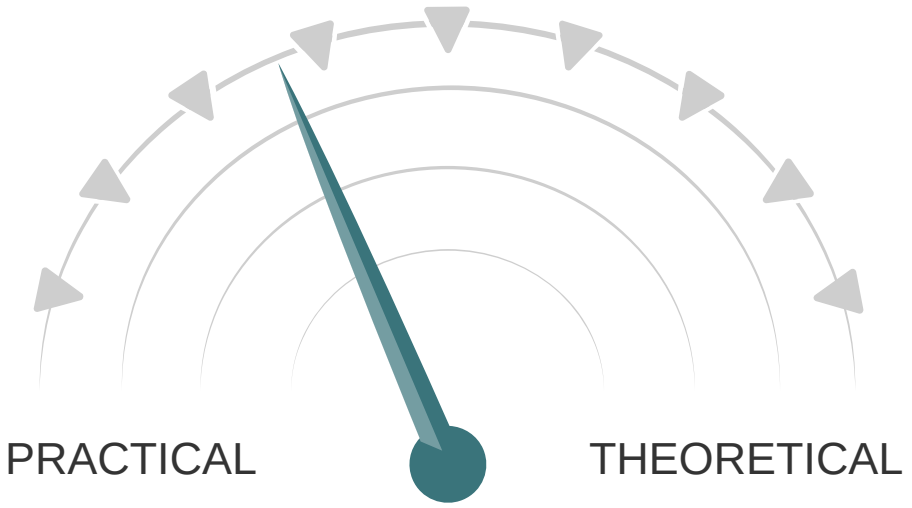
The vast majority of careers are either more practical or more theoretical. Some careers are only practical, and some are only theoretical. The difference is easy to understand. You either work with ideas, or you work with physical things. Sometimes a combination of the two. Three examples will make this clear: mathematicians, writers, design engineers, software developers and counselors work with ideas. Builders, plumbers, technicians, mechanics, artisans and electricians work with the practical and technical things. The fact that some careers are more physical doesn't make them less conceptual and less theoretical. Think of a team doing a heart transplant. It is all physical but with enormous theoretical content. You must consider this when you decide on a future career.

Your Preference: It will be best for you to start with a future career that is more practical than theoretical. Your habits indicate a preference to work with practical and physical objects. Later in the report, you will also be informed about the complexity levels of your future career. It is important to note that you have a strong preference to practically work with things, even if the intricacies are relatively complex. A few examples will help you understand what career you should consider choosing. Practical work is physically building a computer, and theoretical work is to design the computer. You should rather physically build it. Practical work is to cut the diamonds for an engagement ring while theoretical work is to design how the diamond must be cut. The best for you would be to cut the diamond. One last example: practical work is to physically build a house while theoretical work is to draw the picture and the building plans. Your preference is to be involved with building the house.

Your Position:



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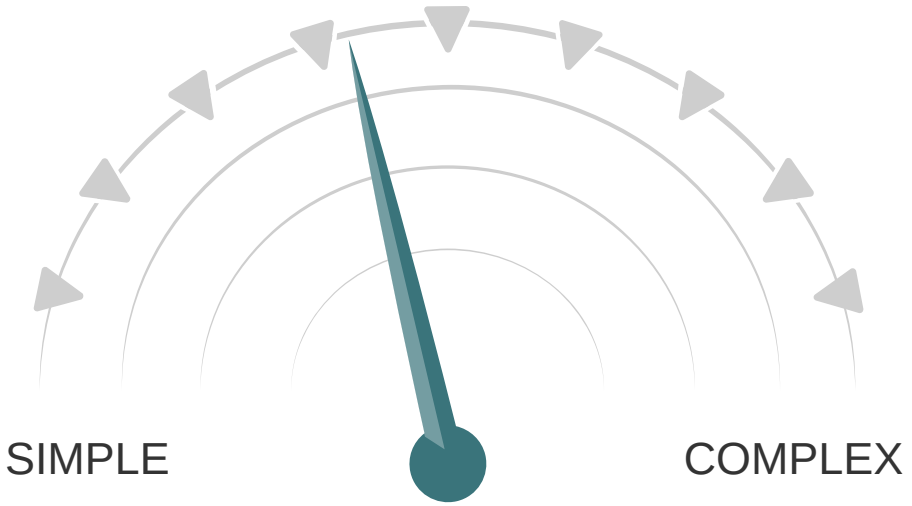
Complexity Index of your Career

Watch the Video

Many people have dream careers. Many of them are realistic and very well-informed. Many people are not always realistic when it comes to their career choices. Some individuals choose a career of fewer complexities than what they can handle. Some choose careers that are not possible for them because of a mismatch between their conceptual fitness and the challenges posed by the job or the academic content. Both have the same result. The individual becomes frustrated, and failure is an inevitable possibility. This part of your report will give an honest recommendation in terms of the best complexity position your future career should hold. Please remember, Shadowmatch doesn't work with your potential or your possible abilities, Shadowmatch works with your current level of problem-solving fitness.

Your Optimal Choice: All careers are somewhere between extremely complex (engineers, specialist medical doctors, architects, computer software engineers, professional statisticians, etc.) and extremely easy to learn. These are (in the extreme) cleaners, painters, gardeners, housekeeping workers in hotels, couriers in hospitals, etc. These are the extremes. The vast majority of careers are somewhere in the middle of these extremes. Your optimal career position is as follows: don't start your career with too intense levels of complexities but also not too little. Keep in mind, Shadowmatch wants to help you choose a career that you will experience as meaningful, joyful and above all, successful. You must also keep in mind that your career will not end where you started. You must think of your career as progressive; the development of a career path. This is also known as the process of career construction. You need to think of careers that will challenge you to learn how to solve problems and not start by working with complex problems right at the beginning. It must allow you to engage challenges that are within your 'problem-solving fitness'. Herewith some examples to help you think: teaching (to be specific, the more practical type of teaching), hospitality work with clients, customer service industry where clients have difficulties with technology will also be good.

Your Position:



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Important Career Tips

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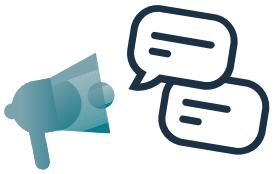

This part of the report aims at providing a carefully selected group of tips about specific aspects of your career. Be very aware of these guidelines as it will help you to decide on a career that will be in alignment with your behavioral patterns. You must keep in mind that there is no such thing as a perfect job. All careers have frustrations. Only a very few individuals are fortunate to a point where their careers are a perfect match to their preferred behaviors and lifestyle preferences. It is important to use your insights towards the best decision. Somebody once said: “Your career can make or break your happiness”.

Dealing with Things that don’t Work Properly

Definition: Dealing with objects, technologies, processes and even products that do not work properly, in a positive manner.

All careers have certain levels of challenges with regard to things that are not working properly. Some careers are more, and some careers are less broken-reality-driven. What we mean with this is that some jobs have more challenges than others as a result of things not working properly. An aircraft maintenance officer works with those things that do not work properly on the aircraft, while the pilot only uses the aircraft if everything is perfect. Your career doesn’t have to be without broken-realities, but it should not dominate the job.

Taking Control

Definition: The extent to which your career will allow you to take full control of the work that needs to be done.

Every career has a specific framework of tasks that the individual has to own fully. For instance, a pilot takes full ownership of landing an aircraft. In most instances, a medical doctor takes full ownership of the patient. But, the engineer who designed an electronic system must work with the technical people to physically build the hardware. When referring to the pilot, the career is described as a career of full ownership. The electronic engineer has a career of shared ownership. You must try to choose a career of shared ownership. Your career must allow you to carefully select those tasks you prefer to do and then own the tasks in a very balanced way. In other words, balance the tasks you own with your skills and working preferences.

Strictness and Structure

Definition: Adherence to rules, regulations and a highly controlled environment.

Rules and regulations in the workplace are always important parts of a career. Your habits are not sensitive to the normal levels of a regulated working environment. Just be aware that too strict environments (such as the military or some specific engineering jobs) will frustrate you. An extremely unstructured job will also frustrate you. Don’t go to either extreme: not extremely structured and disciplined, and not too loose and self-regulated.

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Communicator

Definition: Careers where communication is part of the working content.

Your habits related to communication as a behavioral pattern is strong enough to choose any career with the regular demand to communicate. But work that consists entirely of communication will be a stretch for you. Writers, radio broadcasters, journalism, teaching and lecturing should not be your first choice.



Caring for People

Definition: Working conditions and an environment where caretaking and helping people is the job.

There is a fine balance between a career that is dominated by helping people in need and a career that helps people in an indirect but very fulfilling capacity. For instance, a medical rehabilitation officer works with individuals in need of physical recovery. Somebody has been in an accident and suffered serious injuries. This injured individual has to go through a rehabilitation program, and the Medical Rehabilitation Practitioner physically takes the client through the program. This will not work for you. But, the engineer who designed a water purification plant to supply clean drinking water to a community helps the people without ever engaging them. This will work for you.



To Simplify Work Content

Definition: The challenge to simplify complicated concepts and processes as an integral part of your career.

Some careers have an extreme dependency to make things easy to understand. You must do everything you can to stay away from such careers. An extreme example is to train poorly informed people on how to use complex equipment. Or to simplify a production process so that people with very limited skills could successfully do it.



Working with Problems

Definition: Solving problems that are different, diverse and the problem content of a career in general.

Working with problems is typical of many careers. Some jobs are inundated with problems and solving them is, in a way, the focus of the job. Think of medical doctors, psychologists and aircraft accident investigators. In most instances, these jobs are predominantly problem-solving careers. Don't choose a career that is dominated by solving problems. It will frustrate you endlessly! Problems must not dominate your future job.

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Design and Creative Careers

Definition: Jobs where new ideas and creative thinking are necessary.

People are easily attracted to new and innovative ideas. The problem is that creating these new and innovative ideas is not for everybody. Keep in mind: this does not refer to ideas people may have about something that might work. This is about innovation as part of the job. Creating an innovative advertising campaign, designing a new building in a style that does not yet exist, finding a new mathematical algorithm to predict market trends. These are examples of careers anchored in innovation. Careers, where innovation is the dominant aspect of the work, will not be your best choice.

Conclusion

Now that you've read the report in detail, you should be in a much better position than you were before. You now know more about possible careers that will be most suitable for your unique habits. This should enable you to decide about your future career. Shadowmatch wants to give you one last tip: you must decide what you want to do in terms of your career. The one thing you shouldn't allow is for anybody to tell you what you should do. It is your life, and it is your decision. Start today and build a career for life.

Your next step in the process is to read the report again and to make a visual summary of the content. It will be a good idea to discuss your report with someone. It helps to get clarity on some of the directives. Once you've created a visual summary, put together a shortlist of possible career choices. The Test Your Career capabilities are now active on your Shadowmatch Personal Portal. These capabilities can be accessed at the bottom of your interactive report. Just a final comment. Please do some research on the careers on your shortlist. Don't decide on a career if you are not sure what the work entails.

Watch the Conclusion Video

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